

ARUBA NEWS

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NOVEMBER 11, 1949

Companies Contribute Over Fls. 1,850,000 Additional To Participants in the Thrift Plan & Provident Fund

Additional contributions of over Fls. 1,850,000 were granted recently by the Lago Oil and Transport Company, Ltd. and the Esso Transportation Company to all employees in the Thrift Plan and Provident Fund. These extra sums are in addition to the amounts contributed regularly by the companies to each participant's thrift account, and the amount is the third largest extra contribution made since the plans began.

Over 9,000 employees benefitted by the distribution credits, including both refinery and marine personnel in the Thrift Plan and Marine Provident Fund. Each participant's account is credited with a fixed sum, plus a percentage of the total amount he contributed to the plans over the past year.

This year's additional contribution is smaller than last, since 1948 was a bumper year in the petroleum industry due to large demands and high product prices. During 1949 the demand for petroleum products has fallen off considerably, and prices for oil products have dropped greatly.

In the case of fuel oil, Lago's principal product, the quoted market price in effect on January 1, 1948, was \$2.46 per barrel, and this high price was maintained the greater part of the year. However, at the end of December 1948 it had dropped to \$2.00 per barrel. This price was reduced further to as low as \$1.15 a barrel in May of this year, and is now around \$1.65 per barrel.

During the same period there was also a reduction in crude prices which lowered Lago's costs, but it was not sufficient to compensate for the lower sum realized from the sale of products. This overall reduction in income naturally resulted in less funds available for distribution.

The majority of the employees benefitted are in the Lago Thrift Foundation, where 7890 will receive the extra credits. For this group the additional contribution amounts to a credit of Fls. 25 to each of their accounts, plus a credit of 39 cents for each guildler they contributed to the plan during the fiscal year ending September 30, 1949. Comparable additional contributions are granted to participants in the Provident Fund.

The Thrift Plan and Provident Fund enable employees who participate to save money regularly, not only for self-support in later years, but (in the Thrift Plan) as a cash reserve that can be borrowed from at low interest in times of emergency. A participant allots a percentage of his wages to the plans, and the companies add a certain percentage of his contribution. Not only do the plans provide a means of saving regularly, but the employees' savings are increased substantially by the amounts added by the companies.

New Anglican Church Dedicated

Dedication services were held at the new Holy Cross Anglican Church on October 31. The building, providing comfortable seating for 400 worshippers, is across from Lagoville on the road to Swingsters Square Garden.

A Confirmation Service was given by the Bishop of Antigua, who also delivered a sermon the following day.

A large number of people from over the island, including representatives from the Government, business, Lago, and other churches, attended the ceremonies which marked the opening of the new building.

The cornerstone of the new church was laid in August 1947, and the tower on the building is yet to be built.

Rev. D. Graham Jakeman is rector of the Holy Cross Church.

Contribucionnan Adicional Anunciá Pa Empleadonan

Recientemente contribucionnan adicional di mas cu Fls. 1,850,000 a worde duná door di Lago Oil & Transport Company, Ltd. y Esso Transportation Company na tur empleadonan den Thrift Plan y Provident Fund. E contribucionnan extra aki ta adicional na e sumanan contribui regularmente door di e Companianan na cuenta di cada participante den e plannan y e suma total ta e tercera contribucion grandi extra haci desde cu e plannan a cumenza.

Mas di 9000 empleadonan a haya e beneficio di e partimento di sumanan extra na nan fabor, incluyendo personal di refinaria y di marina participando den Thrift Plan y Marine Provident Fund. Cuenta di cada participante a haya un suma fiho na su fabor y ademas un percentahe di e suma total cu el a contribui na e plannan durante aña anterior.

E contribucion adicional di es anja aki ta mas poco cu di anja pasa como 1948 tabata un anja extraordinario den industria petrolera pa motibo di pedidas grandi y prijs halto di producto. Durante 1949 demandas pa productos di petroleo a baha considerablemente y

Management Accepts Recommendations To Improve Plant Commissary Service

Recommendations made by the special committee to study Plant Commissary problems have been accepted by Company Management and will be put into effect in the immediate future. Measures adopted to improve services and facilities include the purchase of three refrigerated show cases, relocation of the call-for and delivery section to the old Bakery Building, improved illumination, enclosure of the porch now used as the main entrance to the Commissary, and installation of an additional opening in the Commissary's west wall. Main advantage of the improvements will be the addition of more space which will result in better and more efficient service to employees.

The committee named to study the existing conditions at the Plant Commissary and to make recommendations for improvements was appointed only October 25. It made its recommendations to Management early this month, and work on the improvement of facilities will begin soon.

The key factor in the committee's recommendations is the use of the old Bakery Building, on which hinges most of the other improvements. Acquisition of the Bakery was made possible at this time by the recent completion of several construction projects, releasing a large quonset hut which permits a rearrangement of storage. This makes it unnecessary to continue using the old Bakery for storage purposes.

The three eight-foot refrigerated show cases will serve a double purpose, alleviating the congestion in the over-the-counter trade and removing pressure from the windows supplying goods for perishable pick-up and delivery orders.

A considerable amount of additional space will be obtained through using the old Bakery Building to house the call-for and delivery section. When the new pick-up and delivery section is installed, provisions will be made for not less than six and perhaps as many as ten



A special meeting of the Safety Incentive Contest committee selects the prize to be given to the members of those teams which improved their past accident records by 30 per cent or more during the contest year. From left to right, members of the committee are: E. Kulisek; F. Himes; G. Owen; A. Kirtley; K. Springer. Gordon Owen, center, who just returned from the States, displays samples of various prizes for the committee to study. Following this meeting, an immediate order was placed. Delivery of these items is expected in approximately 30 days. Watch for further announcements.

Dakota Wins Safe Workers' Contest

prijs pa productos di azeta a reduci hopi.

Den caso di "fuel oil", cual ta e producto principal di Lago, e prijs na efecto 1 di Januari 1948 tabata \$2.46 pa barril y e prijs halto aki a keda manteni durante mayor parti di aña. Sinembar-

Continuá na página 2

The year-long Safe Workers' Contest drew to a close October 31 with the Dakota team winning top honors in the overall contest, as well as the second half. By virtue of previously winning the first half, Dakota thus scored a grand slam to emerge as the top team in all phases of the Contest.

Seven teams had an overall score above the 30 per cent improvement mark, thus winning individual prizes for over 4700 employees.

Overall plant accident improvement record for the year of the Contest was 41 per cent. A 42 per cent improvement was shown in the Contest's second half.

November 10 was named Award Day, when members of the Dakota team were to receive the grand prize and the award for winning the second half of the Contest. The grand prize was a choice of a gold-filled pen knife and key chain or a ladies manicure set. Prize for head-

The Final Standings.

1. Dakota	79 (81)
2. Fontein	65 (77)
3. Daimari	63 (69.8)
4. Yamanota	62 (70)
5. Bucuti	59 (65)
6. Palm Beach	56 (69)
7. Malmok	49 (48)
8. Druif	23 (11)
9. Bubali	18 (32)
10. Hooiberg	3 (-1)
11. Andicuri	0 (-9)
12. Balashi	-11 (-37)

ing the list in the second half was a choice of a calf skin wallet or a pedicure set.

As an alternate to either award, members of the Dakota team could select a pair of safety shoes.

The Dakota team is composed of personnel from the Cracking Department, the Electrical Department, the Executive Office, and TSD Engineering. J. H. Leysner is captain of the team, and his lieutenants are V. Jacobs, F. Da Silva, and H. Kelly.

A second award day will be held in about a month, when prizes will be presented to the members of the seven teams which ended above the 30 per cent mark. Those are Dakota, Fontein, Daimari, Yamanota, Bucuti, Palm Beach, and Malmok.

ARUBA **Esso** NEWS

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The next issue of the ARUBA ESSO NEWS will be distributed
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Telephone 523

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The 41 per cent accident improvement record Lago made during the Safe Workers' Contest is now reflected in its high position in the current National Safety Council contest. For in three divisions of that contest (petroleum refining, ship repair yards, and stevedoring), Lago stands at the top.

This year, for the first time, the National Safety Council's contest is operating on a yearly basis, from January 1 through December 31. In the past the contest has run from July 1 through the following June 30. Thus we are now in the 11th month of this year's contest.

The most recent figures available, though last August, show Lago's high standing:

In the petroleum refining division, Lago leads with an accident frequency rate of 1.73, compared to 2.08 for the company in second place. At the same time Esso's Baton Rouge refinery stood seventh with 3.53; Humble, 10th with 4.05; and Trinidad Leaseholds 14th, 9.34.

In the shipbuilding and repair section, Lago's Ship Repair Yard is in first place with a perfect record of zero. The second place company has an accident frequency rate of 5.66.

Lago's stevedores, including wharfingers and Yard Department personnel, lead the stevedoring division with 13.66.

Departmental Reporters

(Dots indicate that reporter has turned in a tip for this issue)

Simon Coronel	o o o o o o o	Hospital
Bipat Chand		Storehouse
Sattaur Bacchus		Instrument
Simon Geerman		Drydock
Bernard Marquis		Marine Office
Iphig Jones		Receiving & Shipping
Erskine Anderson	o o o o o o o	Acid & Edeleanu
Fernando da Silva		Pressure Stills
Bertie Viapree		C.T.R. & Field Shops
Hugo de Vries		T.S.D. Office
Willemfridus Booi		Accounting
Mrs. Ivy Butts		Powerhouse 1 & 2
Jacinto de Kort		Laboratories 1 & 2
		Laboratory 3
Harold Wathey		Lago Police
Mrs. M. A. Mongroo		Esso & Lago Clubs
Elsa Mackintosh		Dining Hall (2)
		Catalytic
Calvin Hassell		M. & C. Office
Federico Ponson		Masons & Insulators
Edgar Connor		Machine Shop
Mario Harms		Blacksmith, Boiler & Tin
Cade Abraham		Pipe
Jan Oduber		Welding
John Francisco		Colony Commissary
Jose La Cruz		Plant Commissary
Stella Oliver		Laundry
Ricardo Van Blaricum	o o o o o o o	Colony Service Office
Claude Bolah		Colony Shops
		Garage
Harold James		Personnel
Edney Huckleman	o o o o o o o	Sports
Samuel Rajroop	o o o o o o o	Special
Jeffrey Nelson		Carpenter & Paint
George Lawrence		Gas Plant

Score for the second place company is 17.68.

And Lago's affiliate, the Esso Transportation Company, Ltd., is in third place in the tanker division.

These records are outstanding, and show that Lago's employees are extremely conscious of the importance of working safely and keeping accident rates down. Each day of the year employees have a safety goal to aim at: their personal safety. Right now we have an immediate goal: maintaining these excellent record on through the remainder of the National Safety Council's contest.

E. J. Huckleman Is Appointed Baseball Commissioner Here

Edney J. Huckleman, of the Plant Dispensary, was recently named commissioner for the Netherlands Antilles of the National Baseball Congress of America. His appointment was made by J. Taylor Spink, publisher of The Sport-



E. J. Huckleman, recently named baseball commissioner for the Netherlands Antilles.

ing News and baseball's global commissioner.

In his new job Mr. Huckleman will aid in the promotion of baseball in this area, reporting to the National Congress in Wichita, Kansas.

A familiar figure in Aruba's athletic circles, Mr. Huckleman has been closely associated for a number of years with sports activities, including the annual Queen's Birthday Olympiad, at the Lago Sport Park. His long interest in baseball goes back to his boyhood days in Santa Domingo.

NEW ARRIVALS

A son, Bruce Paul, to Mr. and Mrs. Paul J. Hermansen, October 20.
A son, Angelo Rafael, to Mr. and Mrs. Dinisio Bislip, October 20.
A daughter, Gloria Norita, to Mr. and Mrs. George Primis, October 20.
A daughter, Annette Josephine, to Mr. and Mrs. Everett E. Morris, October 21.
A daughter, Barbara Virginia, to Mr. and Mrs. Felix Hamlet, October 21.
A son, Victor Adolfo, to Mr. and Mrs. Adolfo A. Marval, October 21.
A son, Felix Andrea, to Mr. and Mrs. Wilfred Hyman, October 22.
A daughter, Gloria Violet, to Mr. and Mrs. John Ogilvie, October 22.
A son, Mario Carmelo, to Mr. and Mrs. Hose D. Tromp, October 22.
A daughter, Rosalind Ann Bridgette, to Mr. and Mrs. Charles Walcott, October 22.
A daughter, Jeremine Eleanora, to Mr. and Mrs. Walter Richardson, October 23.
A son, Rafael Mario, to Mr. and Mrs. Juan O. Lacle, October 24.
A son, Richard Mc Lavy, to Mr. and Mrs. Edgar R. Cavell, October 25.
A daughter, Lucia Cristina, to Mr. and Mrs. Candido Koch, October 25.
A son, Harold Evaristo Luciano, to Mr. and Mrs. Mario M. Fingal, October 26.
A son, Evaristo Damian, to Mr. and Mrs. Leonardo Orman, October 26.
A son, Gerald Kenneth Abelino, to Mr. and Mrs. Albino Thijsen, October 26.
A daughter, Filomena Helena, to Mr. and Mrs. Jose I. Schwengle, October 26.
A son, John Bennett, to Mr. and Mrs. Alfredo Rosina, October 27.
A daughter, Gloria Maria, to Mr. and Mrs. Joseph E. Marcellin, October 28.
A daughter, Monica Maria, to Mr. and Mrs. Mario Ras, October 28.
A daughter, Aloma Sandra, to Mr. and Mrs. Joseph L. De Freitas, October 29.
A daughter, Deana Helena Filomena, to Mr. and Mrs. Jose Wever, October 29.
A son, William Arthurton, to Mr. and Mrs. William Morsen, October 30.
A son, Benito Edwin, to Mr. and Mrs. Federico Kock, October 30.
A son, Benedito, to Mr. and Mrs. Josef A. De Mey, October 30.
A son, Francis Michael, to Mr. and Mrs. Francis De S. Rodrigues, October 30.
A daughter, Millicent Elizabeth, to Mr. and Mrs. Anderson Williams, October 31.
A son, Billie Maurice, to Mr. and Mrs. Willard Strode, October 31.
A daughter, Lydia Maria Filomena, to Mr. and Mrs. Pedro J. Geerman, October 31.
A daughter, Donna Eleanor, to Mr. and Mrs. John B. I. Gomes, November 1.
A daughter, Hermia Rosalind, to Mr. and Mrs. Charles Jack, November 1.
A son, Eric Seraphin, to Mr. and Mrs. Alberto Rincones, November 1.
A daughter, Greta Maria, to Mr. and Mrs. Marco Dirks, November 1.
Twins, a boy and a girl, to Mr. and Mrs. Laurence Bodeau, November 2.
A daughter, to Mr. and Mrs. David E. Marcelle, November 2.
A daughter, Cynthia Theresa, to Mr. and Mrs. Israel A. Hawley, November 2.
A daughter, to Mr. and Mrs. Arnold Eute, November 2.
A daughter, to Mr. and Mrs. James Peters, November 2.
A son, to Mr. and Mrs. Eugene Heinze, November 3.
A son, to Mr. and Mrs. Allan Cyrus, November 4.
A son, to Mr. and Mrs. Victor Bonett, November 4.

Amsterdam's Mayor Here; Honors Esso Ocean Tanker

The Esso Amsterdam, great ocean tanker of the Standard Oil Company (N.J.) fleet, was honored by its patron city when Mayor Dr. Arn. d'Ailly of the City of Amsterdam visited the ship during his tour of Aruba.

Mayor d'Ailly's visit to Aruba from October 23 to 25 was part of a trip to strengthen ties between the Netherlands Antilles and Amsterdam. Previously, he had visited Surinam and Curaçao. He was accompanied by J. A. W. Bergvelt, Administrator of the municipal Secretariat.

The Mayor's tour of Aruba was highlighted by a visit October 24 to the Lago refinery. He and Mr. Bergvelt, accompanied by Acting Lt. Governor of Aruba H. A. Hessling, were welcomed at the General Office Building by Lago President J. J. Horgan, Assistant General Manager O. Mingus, and Public Relations Director B. Teagle.

It was during the refinery visit that Mayor d'Ailly was surprised to see the Esso Amsterdam docked in San Nicolas Harbor. The group was welcomed aboard and was joined by Marine Manager J. Andreae. From the top of the huge tanker they could see the busy operations of the harbor which ranks among the first ten in the world in tonnage handled.

An informal reception was held in the Captain's cabin aboard the ship. On behalf of the municipal government of Amsterdam, Mayor d'Ailly promised Captain C. Prins of the Esso Amsterdam a flag of the City of Amsterdam.

This meeting was followed by an

inspection of the new Finger Pier being built for Lago by the Netherlands Harbor Works Co., Ltd., an Amsterdam firm. This pier, providing added accommodations for the many ships calling at Lago, is one of the largest all-welded steel piers in the world, being 790 feet from tip to shore abutment.

J. H. Christmann, superintendent and representative of the Netherlands Harbor Works, pointed out various unusual features of the huge pier, including the 100 foot piledriver used to drive the supporting piles. Assembled by the Harbor Works engineers, it is probably the largest movable pile driver in the world. After an automobile trip through the Lago Colony, the party returned to Oranjestad.

That evening an official dinner was given by Acting Lt. Governor and Mrs. Hessling at the Strand Hotel for the visiting guests and for the authorities of the government, Lago, and Arend Petroleum Maatschappij.

Mayor d'Ailly left on October 25, and was seen off by Mr. Hessling, Police Commissioner Th. E. J. van Erp, and Mr. Teagle when he boarded a KLM plane to Havana, from where he will return to Holland by way of Washington and New York.

CONTRIBUCIONNAN di pagina 1 go, na fin di December 1948 e prijs aki a baha na \$2.00 pa barril. Despues el a reduci te na \$1.15 pa barril na Mei di es anja aki y awor e ta mas o menos \$1.65 pa barril.

Durante e mes periodo aki tabatin tambe un bahamento den prijs di azeta crudo, cual a reduci gastonan di Lago, pero esaki no tabata suficiente pa com-

pensa pa e suma mas abao cu ta worde saká for di bendemento di productonan.

E reduccion di entradas (ganancias) general aki naturalmente a resultá cu tabatin menos fondos disponible pa distribucion.

E mayoria di empleadonan cu a haya contribucion ta den Lago Thrift Foundation, den cual plan 7890 lo ricibi e sumanan extra. Pa e grupo aki e contribucion adicional ta un suma di Fls. 25 na cuenta di cada participante y ademá 39 cens di cada florin cu nan a contribuí na e plan durante e anja financiero terminando September 30, 1949. Contribucionnan adicional comparable ta worde duná na participantenan den Provident Fund.

E Thrift Plan y Provident Fund ta permiti empleadonan cu ta participante spaar placa regularmente, no solamente pa nan mes mantencion den anjanen venidero, pero como un reserva di fondos (den Thrift Plan) cu por worde prestá na un interes abao den casonan di emergencia. Un participante ta pone un percentahe di su ganamento den e Plan-nan y e Companianan ta pone acerca un cierto percentahe di su contribucionnan. E plannan no solamente ta duna un manera di spaar regularmente, pero e fondosnan gespaar di empleadonan ta worde aumentá berdaderamente pa e sumanan cu e Companianan ta pone acerca.

SCHEDULE OF PAYDAYS

Semi-Monthly Payroll

November 1—15 Wednesday, Nov. 23
November 16—30 Thursday, Dec. 8

Monthly Payrolls

November 1—30 Friday, December 9



When Dr. Arn. J. d'Ailly, mayor of Amsterdam, visited Aruba last month, he also called on the Esso Amsterdam tied up in the harbor. Above he and his party pose with members of the ship's crew. From left to right are Chief Engineer Roelfs; First Mate Kuiper; Lago's Public Relations Director B. Teagle; J. A. W. Bergvelt, administrator of Amsterdam's municipal Secretariat;



Mrs. Cornelius Prins; Captain Prins, of the Esso Amsterdam; Second Mate Van den Berg; the Mayor; Acting Lt. Gov. H. A. Hessling; Assistant General Manager O. Mingus; and Marine Manager J. Andreae. Seen in the captain's cabin aboard the Esso Amsterdam are, from the left, Captain Prins, Mrs. Prins, Mayor d'Ailly, Mr. Mingus, Mr. Hessling, and Mr. Andreae.

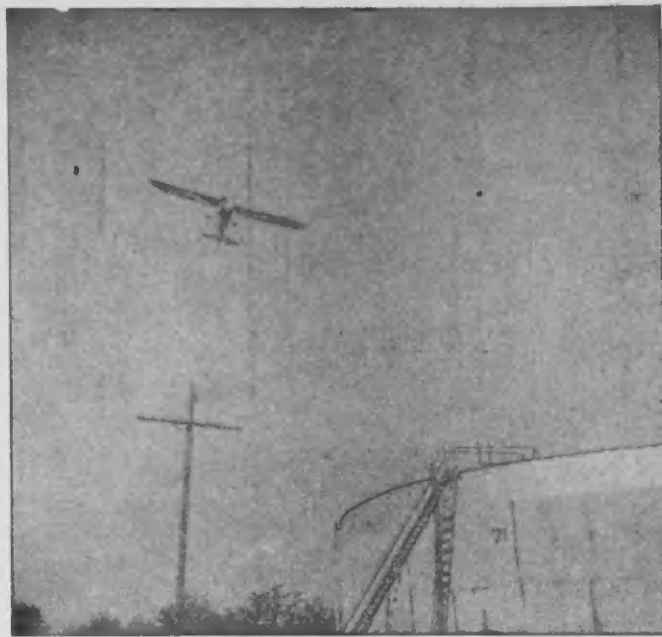




Before taking off on a patrol flight, Leon Purdin checks the fuel system on his plane. This is part of the basic pre-flight procedure done personally by the Interstate Oil Pipeline pilot at Harding Field near Baton Rouge, La.



Ready for a take-off, Purdin checks with the field tower for permission for flight. Some flights take him into Southern Louisiana, while others carry him northward over the plains and hills of Mississippi.



Starting the aerial patrol, Purdin flies his plane over tanks at the station. The dispatcher at the station will notify pumping stations along Purdin's route to be on the look-out for the plane.

Pipe Line Walker Takes to Air

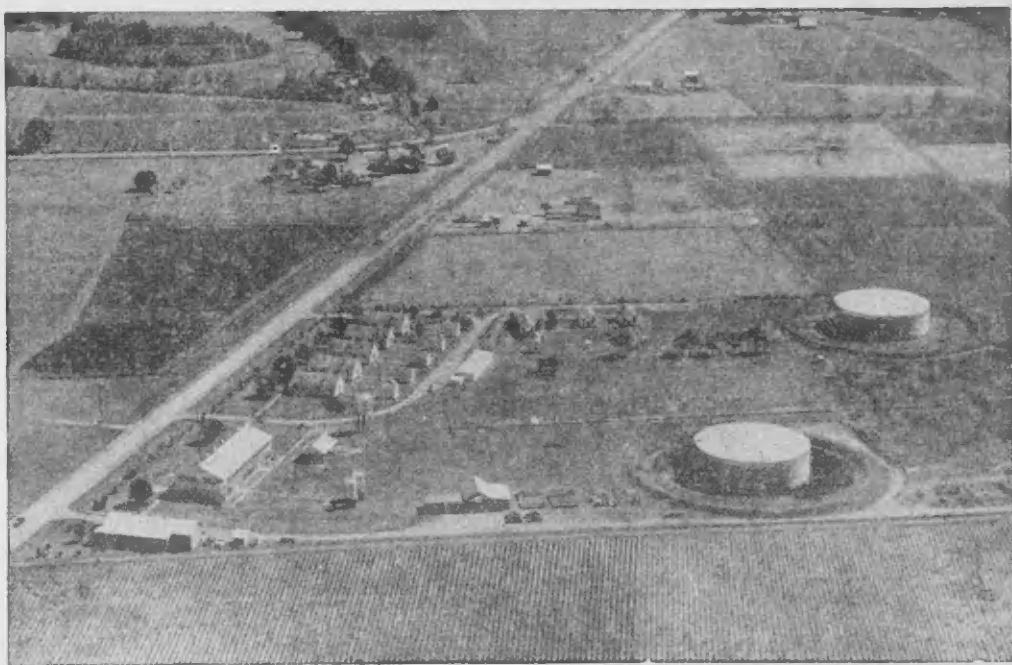
Ever since pipelines were put in service to carry crude oil and finished oil products, pipeline walkers have covered many weary miles to inspect them. Here is the story of a walker who takes to the air, to speed up his job.

Leon Purdin of Baton Rouge, La., has covered many miles on his job as a walker for the Interstate Oil Pipeline Company, an affiliate of Standard Oil Company (New Jersey), but all the mileage he has racked-up has been in the air.

Using a light, single-engine plane, Purdin patrols part of the Pipeline Company's southern division, which includes the states of Arkansas, Louisiana,

Mississippi. He flies over some of the toughest terrains in the world — the Louisiana Bayou country — where pipes frequently have been laid in swamps and other areas almost inaccessible for purposes of regular inspection on foot.

On patrol Purdin spots occasional breaks and leaks in the pipeline by looking for oil seepage along the pipeline right of way. This is seen from the air



Pumping stations serve as message senders for the aerial pipeline inspector. Here Purdin is airborne over a pumping station and he can drop messages to the station dispatcher to inform repair crews of breaks in the line.

as wet spots on the ground. Also, when gauges at pump stations indicate possible breaks, radio communication is

used to notify Purdin. Thus he can quickly locate breaks from the air for the repair crews maintaining the line.



The pipeline is easy to follow when it goes over mountains through woods. When it was first laid, the trees and underbrush were cut away. However, in flat country where the pipeline is buried, the job is harder.



Three white posts show where the underground pipeline crosses a highway. The white posts are identification markers which the flying inspector can see from the air. Of course, he knows the pipeline route by memory.



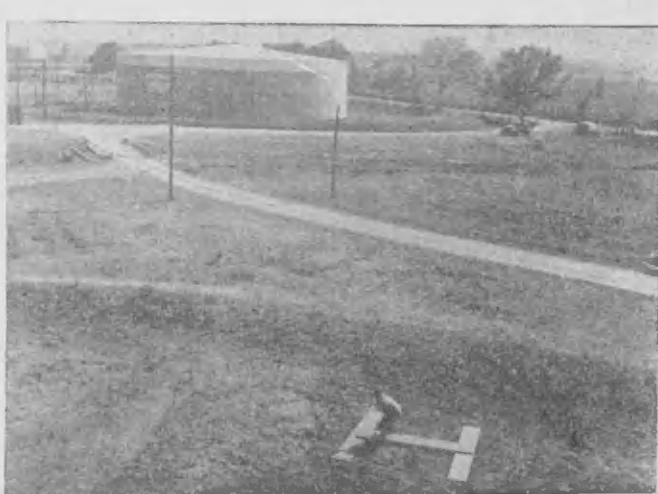
When a break is reported by the flying inspector, a repair crew gets on the job. Here a crew man uncovers sections of pipe at the site of the break, and prepares to restore the line.



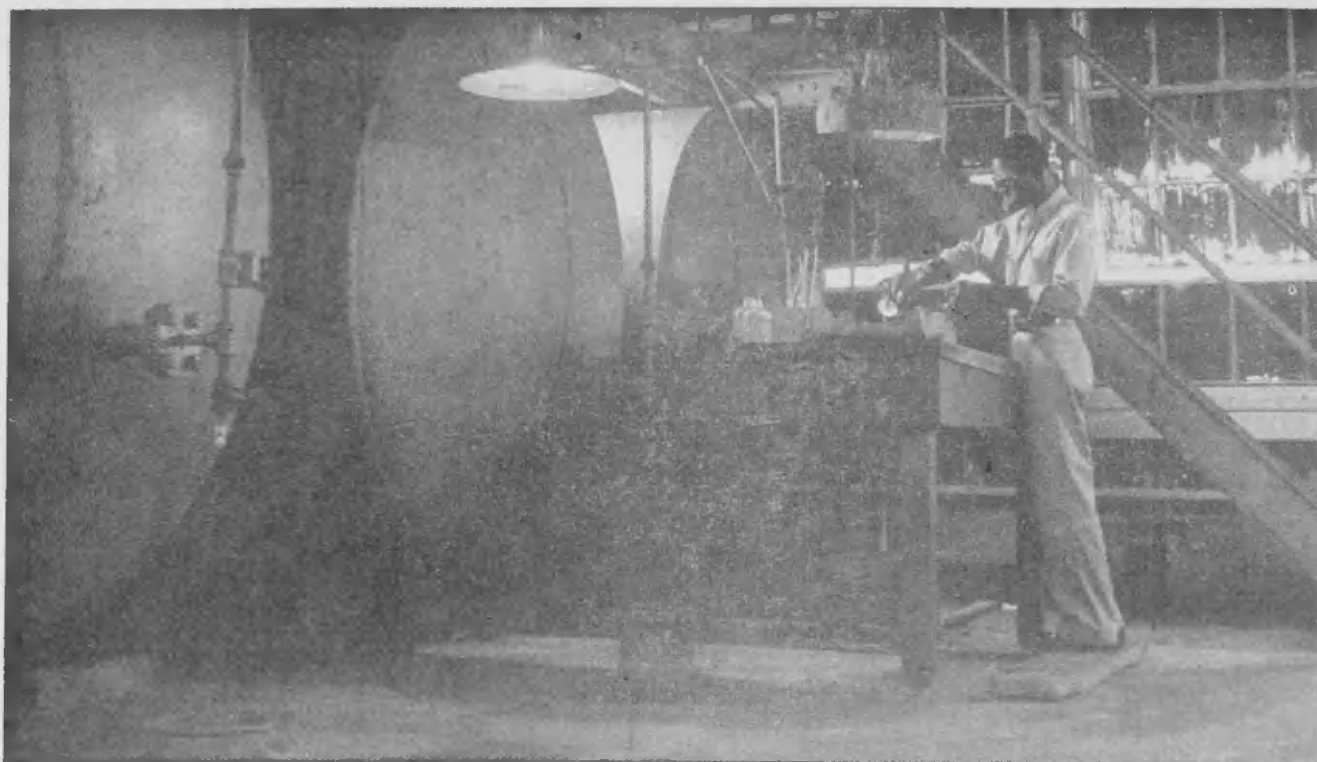
Portable suction lines are installed to save some of the oil that has leaked away. It will be repumped back into the main line. Other crewmen repair the damaged pipe.



The broken pipe is examined by the foreman. The pilot can locate costly breaks so quickly that the pipeline is fixed in less than half the time usually required.



Signalling the pilot at the end of his patrol is done by markers on the ground. This signal tells him to telephone to the station for a message after he lands at the homefield.



Lo di mas importante di Lago ta su empleadonan, kende nan habilidad y experiencia no por worde midí na florin.

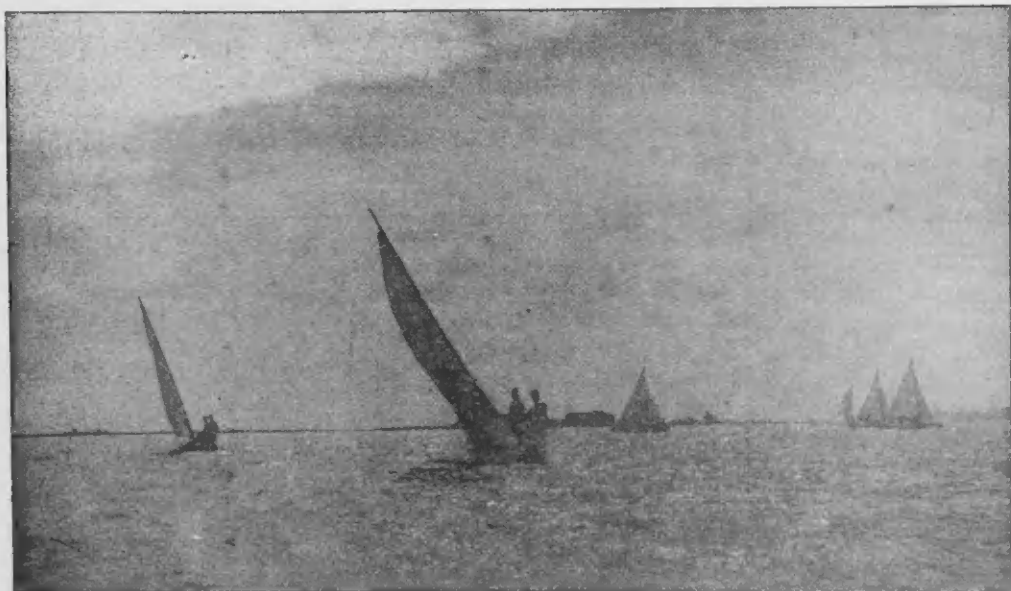
Aki un empleado di Acid Plant, protegé cu equipo di Seguridad, ta test ácido.



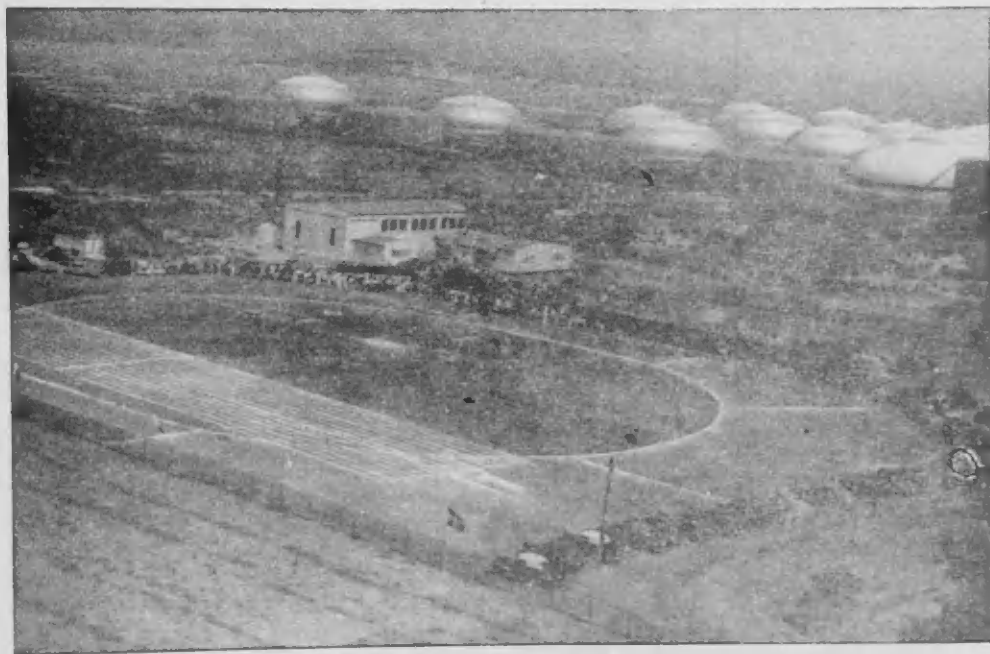
Empleadonan ta haya oportunidad pa avanza pa medio di Programa di Entrenamiento. Na anja 1944, Leopold Tromp tabata un aprendiz; awendia e ta un levelman na Cracking Plant.



Empleadonan ta pasa nan tempo liber divertiendo nan mes na diferente manera. Aki nos ta mira un encuentro entre un team di Lago y un team di soldanan.



Otro sportnan di gran popularidad ta landamento, bulamento, y zeilamento. Empleadonan di Lago ta tuma parti tambe na actividadnan di organizacionnan civil.



Lago Club, centro di actividadnan di recreo. Hunto cu Lago Sport Park, Lago Club ta mantene un programa pa yuda empleadonan diberti nan den nan tempo liber.

THIS IS LAGO

Na tera, Marine ta empleá 775 hende. Nan ta percurá pa Lake Fleet, pa provision, pa haci reparacionnan, pa tene na bon condicion, y nan ta manehe di moda cu mas to combini necesidadnan di refinaria di Aruba y di camponan di petroleo di Venezuela. Nan ta traha como agente pa donjonan di tur tankernan grandi cu ta tuma carga na San Nicolas, hopi biaha nan ta percura pa nan provision y pa nan reparacion.

Compará cu otro biahnan di tanker-nan, e biaha di 150 milla entre Aruba y Maracaibo ta un stap chikito. E tankernan grandi sa cubri algun mil milla di lamar cu un solo carga. E lake tanker-nan si ta keda haci biahnan riba e mes ruta tur ora bai.

Lago Su Hendenan

Contando tur Compania su posesionnan, ningun no ta di mas balor cu su hendenan: e homber- y muhernan, kendenan durante cinco anja of binti anja, of durante casi henter nan bida, ta Lago. Bukinan di cuenta ta muestra solamente

inventarionan, ventanan, y capital. Algun di Lago su posesionnan por worde expresá na dollar of florin. Pero Lago su posesion cu tin mas balor cu tur otro, ta su empleadonan.

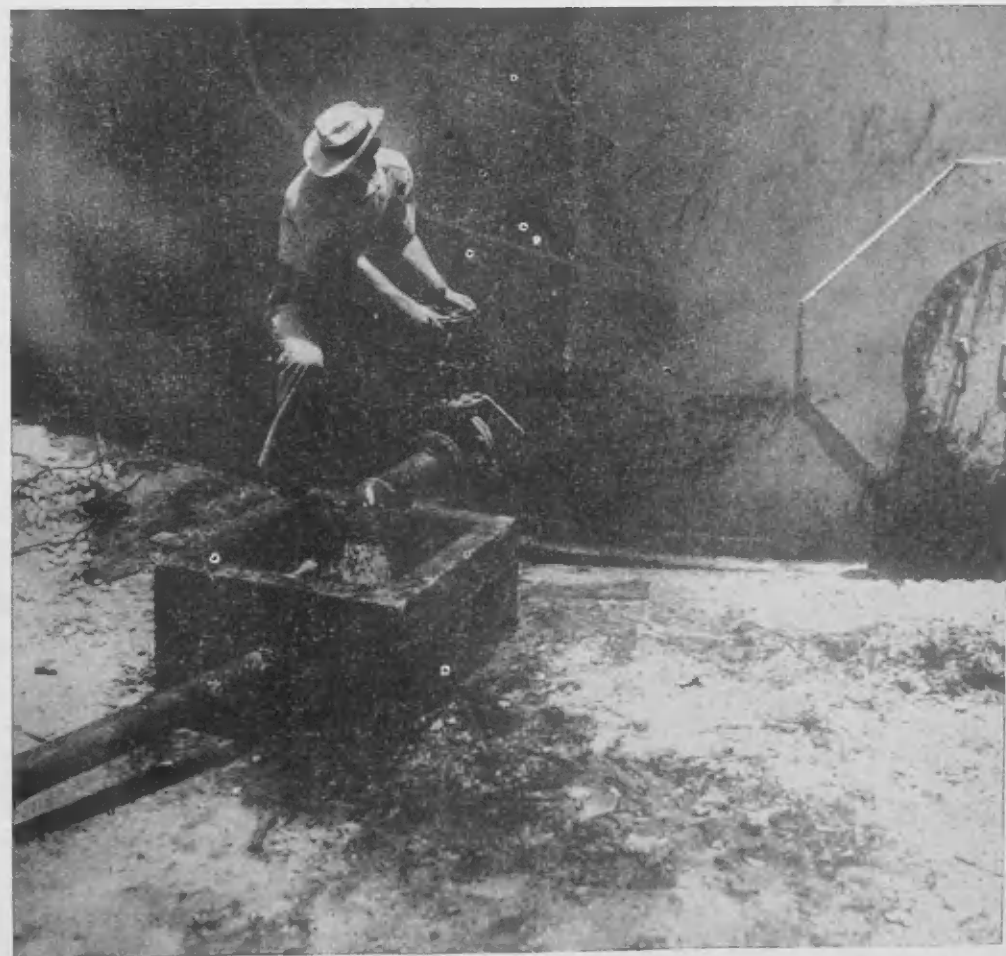
Empleadonan ta haya bon pago, mes tarifa of mihor na comparacion cu otro companianan den e regionnan aki. Plan-nan di Compania ta facilitá empleadonan baimento cu vacantie, sin preocupacion financiero.

E ta haya oportunidad pa avanza pa medio di entrenamiento, ricibiendo pago pa tempo cu e ta dedicá na entrenamien-to. Pa medio di "Coin Your Ideas" e por haya beneficio di su ideanan pa cambio-nan favorabel den refinaria.

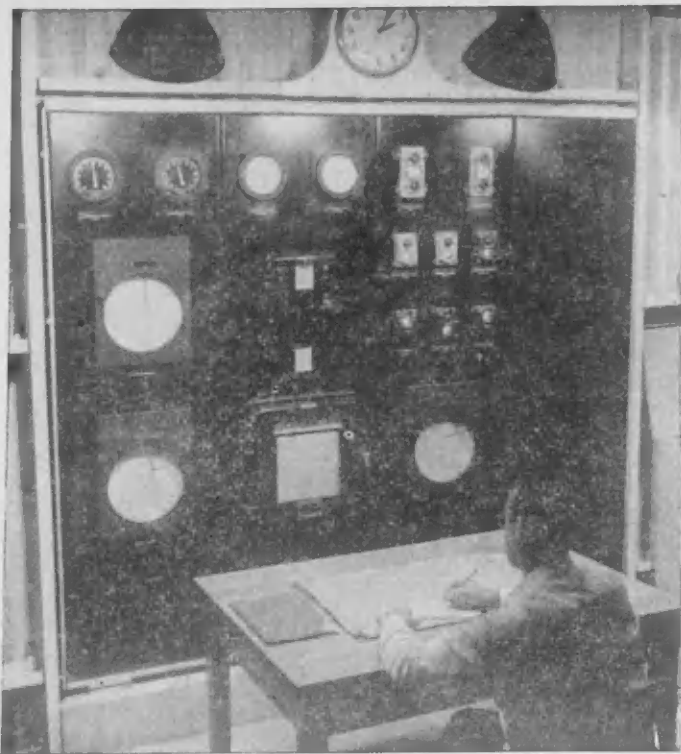
Facilidadnan médico ta cuida pa su salud. Empleadonan y nan famianan hunto ta bishita hospitaal 80,000 bez pa anja.

Si un empleado ta malo of si el a hiba un desgracia e ta haya beneficio di enfermedad. Tin beneficiacion mortuorio tambe.

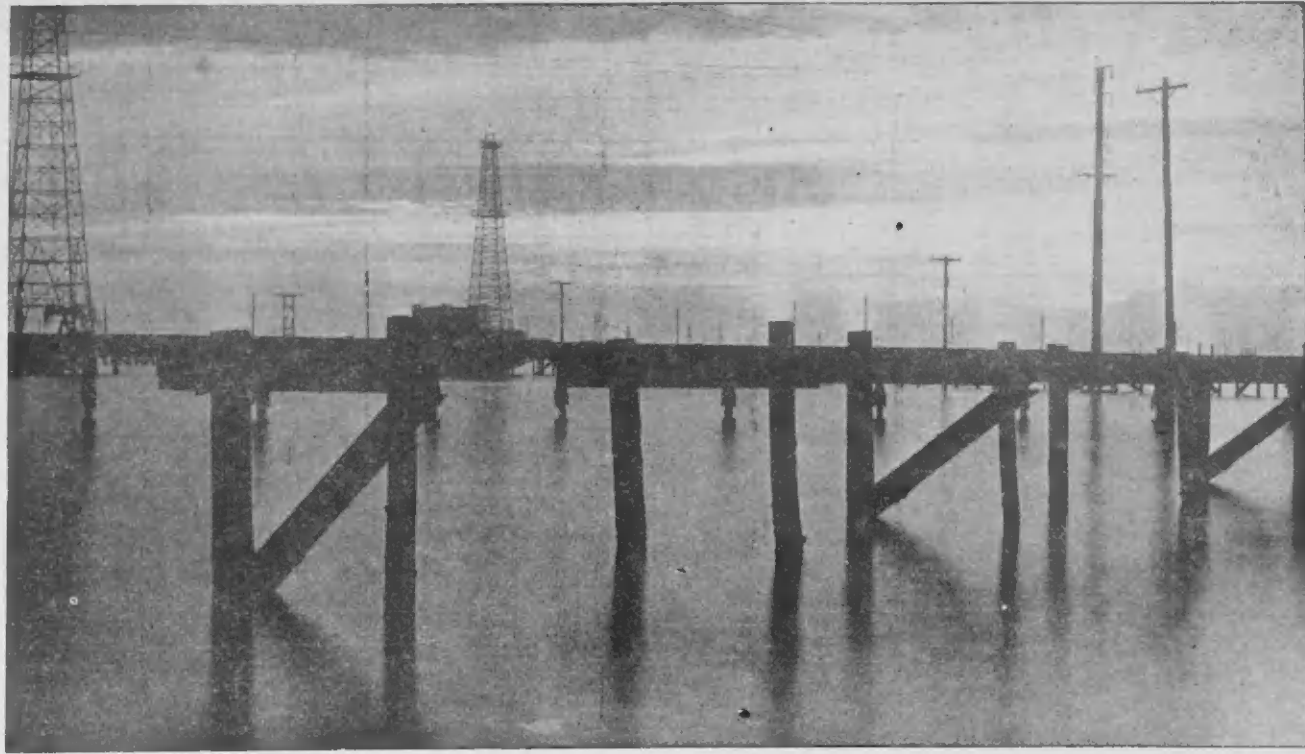
Compania ta yudé prepara pa tempo cu lo e no por traha mas pa un plan di plan di retiro.



Un empleado por haci su ideanan probechosos, proponiendo cambionan favorable den funcionamiento di refinaria. E por avanza pa medio di entrenamiento, ricibiendo pago mientras e ta sinja. Compania ta percura pa su futuro cu un plan di retiro, pa duné un entrada ora e no por traha mas.



Es empleado den Control Room di Cat Cracker ta studia operacionnan cuidadosamente tur dia. Compania tambe ta studia su problemanan diario pa prepara pa futuro. Despues di 20 anja, Lago su futuro ta mas importante cu nunca.



Origen di e oro preto cu ta corre den benanan di refinaria, ta Lago Maracaibo na Venezuela. E portret aki ta duna un bista di un campo na La Salina.

(Conclusion di e traduccion di "This Is Lago" cu ta sigui aki bao, ta cubri parti di "Lago Riba Lamar", ademas di "Su Hendenan", y "Lago su Plannan pa Futuro". Numeronan anterior a cubri e siguiente partinan: "Lago Su Puesto den Mundo", "Na Principio", "Siguijente Anjanan", "Anjanan di Guerra", "Lago Awendia", y parti di "Lago Riba Lamar".)

Compania y e empleado ta deposita placa den Thrift Plan pa yuda e empleado spaar.

E empleado ta importante pa Lago, awe, mayan, den ora di emergencia y tambe ora cu e no por traha mas.

Despues di trabao empleadonan ta ocupá nan mes cu diferente pasatiempo. Nan tin club di stampia, futbol, aeroplano nan ta landa, hunga golf, baseball, of cricket. Nan ta bataya pa bekernan riba veld di tennis, of riba mesa di billar. Algun ta studia den nan tempo liber pa nan avanza. Algun ta sosega. Ora cu eventonan especial ta pidi celebracion, nan ta reuni na algun mil pa henter un dia di sport na Lago Sport Park.

Hunto cu nan famianan, empleadonan di Lago ta representá mas di mitar di henter populacion di Aruba.

Lago Su Plannan Pa Futuro

Cuater-cien anja pasá Aruba tabata un centro pa barconan cargá di oro y otro tesoronan cu tabata bini foi Pana-

ma, Trinidad y paisnan di Sur-America na caminda pa Europa.

Awor cu refinaria ta cumpliendo binti anja di existencia, Aruba ta mas importante cu nunca. Mas vapornan cu e piratanan Español por a imagina nan, ta sali foi Aruba constantemente, y cargá cu material mes precioso tambe. Cargá cu oro preto, e oro cu ta core den benanan di refinaria di Lago, cu bal mas cu tur piedranan y metalnan precioso cu Aruba su costanan a conoce tempo di piratanan.

Mundo mester di petroleo na cantidad, pa drecha loque guerra a destrui, pa lamta casnan nobo, pa haya cuminda, pa pone machiennan traha, pa treinnan y trucknan core, pa aeroplanonan bula y pa vapornan nabegá.

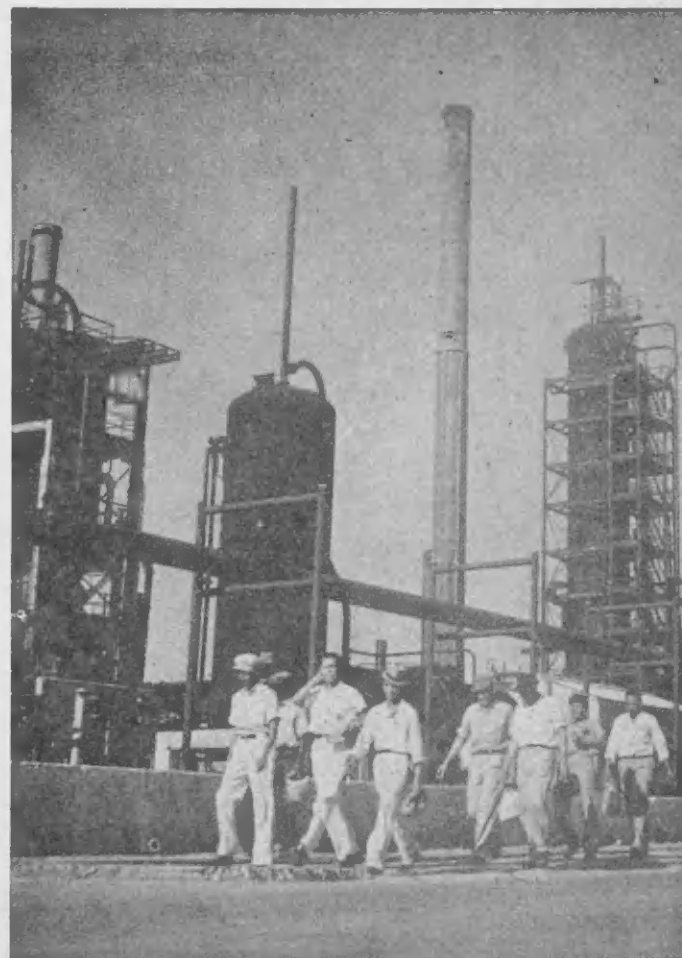
Podiser paz ta depende riba cantidad di azeta obtenible. Lago, un di e abastidornan principal di mundo di es producto tan importante, Lago sa di aprecia es responsabilidad pa cu henter mundo, y ta priminti un futuro den cual tur esfuerso lo worde haci pa cumpli cu su deber.



Henter mundo mester di petroleo pa treinnan, trucknan, avion- y vapornan. Aruba tambe mester di productonan di petroleo; trucknan manera esun aki ta detayá es productonan riba henter e isla.



Haaf di San Nicolas ta contá entre e dieznan di mas principal; cu su vapornan y nan hendenan, e ta conectá Aruba cu henter mundo.



Lago ta un organizacion industrial di gran importancia pa Aruba. Lago tin un cierto deber pa cu Aruba, y como un di e abastidornan di mas grandi, Lago conoce su deber pa cu henter mundo tambe. Den futuro lo e sigui haci tur esfuerso pa cumpli cu es deber.

NEWS _{a n d} VIEWS



A dramatic thriller, "Who Steps on the Stairs", was given October 8th and 15th by the Police Recreation Society in the auditorium of the Sociedad Bolivariana. The play, well-acted and directed, earned high praise for its cast of 16, shown above.



The Anacaona All-girls Orchestra arrived from Cuba late last month to entertain several clubs all over the island. Following a program at the Lago Club, above, the orchestra provided music at the Esso Club Halowe'en Dance.

Orquesta Anacaona a entretene na varios clubnan durante nan estadía aki luna pasá. Aki riba, nos ta mira nan durante un program na Lago Club.



The famous Surinam Military Brass Band was met on its arrival in Aruba by a crowd of enthusiastic rooters. Above, while playing some preliminary music, the band was applauded by excited spectators.

Banda Militar di Surinam a worde ricibí cu masha entusiasmo na nan yegada aki na Aruba.



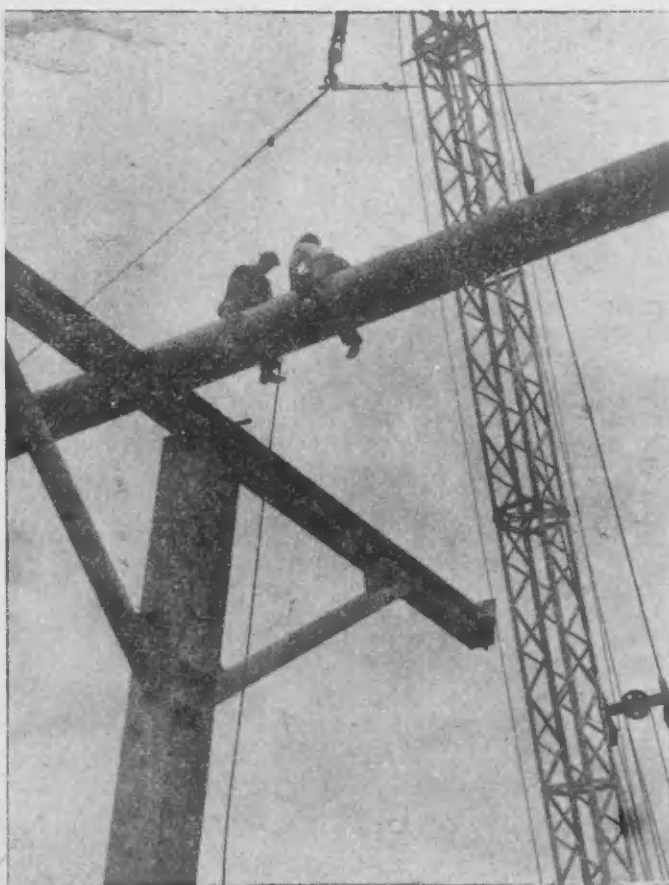
The children's Hallowe'en Party for Children of the Lago Colony, sponsored by the Lago Community Council, was a big hit from start to finish. Here the tiny tots from Kindergarten through 2nd grade, pause for refreshments before the grand parade.



Safe arrival at Dakota Field winds up a 7000 mile flying furlough for Bill Kaestner (Training Division) and his family. The Kaestners — Bill, Ruth, six-year old Mickey, and three-month old Maggie — flew from Aruba to Chicago in September and returned from the States in the same twin-engined Cessna late in October. Above, Bill helps his wife from the plane.



Following the recital last month of the Venezuelan soprano, Mrs. Fraciela Ramirez, a cocktail party was given in her honor at the home of Mr. and Mrs. Julio A. Nieuw. Among those attending were members of the Consular Corps and directors of the Sociedad Bolivariana. Above are Victor M. Awendano, Venezuelan Consul; Jorge de Castro, president of the Sociedad Bolivariana; Mrs. Nieuw; Mrs. Ramirez; Mr. Nieuw; Miss Nora de Castro; and Victor M. Bausista, Colombian Consul.



The first of the overhead pipelines to feed the new East Finger Pier goes up as men of Chicago Bridge talk over the job from a perch high above the ground. The huge sections of pipe were raised into position by the crane, background, and then secured to each of the big T trusses. The lines run at a height of 40 feet for a distance of 434 feet before bending down, left, to feed into the pier.



In full command of the wheel is this lovely young charmer from sunny California. She was voted "Helmswoman we'd most like to be steered by" in 1949.

Employee Representation at Lago

(This is the first of a series of articles dealing with employee representation at Lago. Further articles will appear in succeeding issues of The Aruba Esso News.)

Modern industry recognizes the desirability and necessity of some satisfactory means by which employee problems can be brought to the attention of top management. It recognizes the two-fold advantage to be gained from such a system: the benefit to the employee body by being able to present to management its problems, and the benefit to management by giving it an insight into the problems affecting the employee group.

For a number of years Lago has recognized and met the need for providing a group to represent its employee body. The history and development of that movement are outlined below.

The Beginnings Through Today

In June 1936 the Lago Oil and Transport Company, Ltd., recognizing the need for a committee to consult and advise with the Management on all matters pertaining to wages, hours, and working conditions, invited staff and regular employees to participate in such a group. This committee was known as the Employees' Advisory Committee.

In April 1949, due to numerous misunderstandings and difficulties encountered, mainly on matters not associated with wages and hours, the Employees' Advisory Committee suspended operations. Subsequently it tendered its resignation.

The major portion of any history of employee representation at Lago must be devoted to the EAC and its accomplishments. Therefore, the beginning of any account of employee representation should begin with the EAC.

Election Procedures

The first committee was appointed, with the understanding that all succeeding ones would be elected annually. Originally all staff and regular employees voted for eligible candidates (those with one year or more of active Company service). The ballot was secret, and the election conducted by a sub-committee named by the retiring EAC. Tellers, judges, and others who assisted in conducting the election were selected from the EAC and from the employee body as a whole. The refinery was divided into 21 districts with one representative elected for each 200 employees, or major fraction thereof, in the district. During the years realignment of various departments and changes in personnel necessitated revisions in districts, but the original number remained the same.

Early in the EAC's history such men as Cerilio Maduro, Bill Hodgson, Luciano Wever, the late Mauricio Schwengle, and others whose names are familiar to refinery employees, served on the Committee and rendered invaluable assistance during its growing pains.

Scope Extended

While originally set up to advise on wages, hours, and working conditions, the scope of the EAC was gradually expanded until it became a means of communication to Management on all matters affecting staff and regular employees. A brief resume of activities in which it took a direct interest shows the extent of its operations:

In 1941 the EAC took over full responsibility for organizing sports activities at the Lago Sport Park. This was accomplished through a five-man sub-committee, with three of its members, including the chairman, from the EAC.

During the years from 1936 to 1949 the Committee and Management negotiated many important adjustments in wages and salaries largely as a result of the increased cost of living.

The Committee worked with Management in establishing standardized disciplinary procedures and rules, including the posted offenses which, by agreement between the Committee and Management, protect employees from losing their jobs unfairly.

Other benefits extended to employees that developed through efforts of the EAC were the granting of holiday pay, credit at the Plant Commissary, and overtime transportation.

Hundreds of individual grievance cases and numerous group problems were taken up by the Committee to insure fair treatment to employees and a uniform interpretation of various Company policies.

The influence of the Committee in these problems was felt throughout all levels of supervision, as well as among the employee group.

In 1947, as a result of the adoption of the staff meeting system for all supervisors, employees in supervisory and certain administrative positions became ineligible for membership on the EAC. The nature of their work as supervisors put them on the same basis as Management and other supervisory personnel.

Advisor on Company Plans

In addition to its subsequently recognized function of negotiating on matters relating to wages, hours, and problems affecting working conditions, the Committee was extremely helpful to employees and to Management by acting in an advisory capacity on Company benefit plans.

The Thrift Plan, set up in 1939, was revised with beneficial changes for employees in 1948.

The Vacation Policy was established for all employees in 1936, and expanded to include long vacations in 1945 with the Vacation Savings Plan, which assists employees in defraying vacation expenses. In January 1949, at the request of the Committee, the Vacation Policy was revised to permit a long vacation every four years, rather than four years after the last previous vacation.

Other accomplishments of this nature in which the Committee played an important part were the inauguration of the death benefit plan, and the liberalization of accident and sickness benefits.

While the assistance and advice of the EAC was extremely helpful both to employees and Management on all matters within its scope, the program grew to such an extent that it encompassed numerous problems not intended in the original committee plan. It was mainly on these matters that the misunderstanding and difficulties arose between the Employees' Advisory Committee and Management.

Has Had Double Benefits

Looking back over the 13 years during which the EAC was in operation, it is

quite clear that a great deal of good has resulted for both employees and Management. In addition to the direct results mentioned above which proved beneficial to employees, the employee group as a whole learned to depend on its elected representatives to carry its wishes to top management. Annual elections gave many employees valuable experience in the representative system and in reflecting the viewpoints of their constituents. Management gained from the 13-year experience with the EAC a deeper insight into the problems and interests of the employee body, as well as a realization of the value of an employee representation plan as an effective means of communication.

The Future

Today Management realizes that it has been fortunate to have had a representative group, the Employees' Advisory Committee, to assist and advise it on employee problems. However, in line with modern industrial practice, it now recognizes that the committee plan as formerly operated does not fully meet present needs.

There is no question, nor has there ever been, that employees and Management need an effective means of communication so that their mutual problems can be satisfactorily handled. To that end Management is now studying changes in the former overall representation plan that will most effectively meet present needs.

(The second article in this series will appear in the next issue of The Aruba Esso News.)

Representacion di Empleado na Lago

Industria moderno ta reconoce cu un medio satisfactorio pa cual problema di empleado por worde presentá na Directiva ta deseabel y necesario. E ta reconoce tambe dobel beneficio cu por resulta di un sistema asina: beneficio pa e grupo di empleado, siendo cu e ta posibilidad nan di presentá nan problema na Directiva, y beneficio pa Directiva, pues e ta duna Directiva un bista riba problema cu ta afectá e grupo di empleado.

Ya ta algun anja cu Lago a reconoce y a yena e necesidad pa un grupo parce como representante di grupo di empleado. Historia y desaroyo di esey ta sigui aki bao.

(Esaki ta promé parti di un serie di articulo tocante representacion di empleado na Lago. Próximó número nan di Aruba Esso News lo continuá e serie aki.)

Fo'i Principio te Awor

Na Juni di 1936, reconociendo necesi-

dad di un Comité pa deliberá y consehá Directiva riba tur asunto cu tin di haci cu salarionan, oranan y condicionan di trabao, Lago Oil & Transport Company, Ltd., a combidá empleado regular y di staff pa tuma parti den formacion di un grupo asina. E Comité a cuminsa funcioná bao nomber di Comité Consultativo di Empleado (E.A.C.).

Na April, 1949, pa via di mal entendimiento y dificultadnan numerozo, generalmente riba asunto cu no tabatin di haci cu salarionan y oranan di trabao, Comité Consultativo di Empleado nan a stop di reuni. Despues nan a presentá nan retiro na Directiva.

Mayoria di historia di representacion di empleado na Lago mester worde dedicá na Comité Consultativo di Empleado y na tur loque es Comité a logra, p'esey, dunando cuenta di representacion di empleado na Lago, nos mester cuminsa cu es Comité.

Procedimiento pa Elección

E promé Comité a worde nombrá, bao combenio cu tur siguiente Comiténan lo worde eligi anualmente. Originalmente tur empleado regular y di staff a vota pa candidato nan eligibel (cu alomenos 1 anja di servicio cu Compania). E votonan tabata secreto, y e eleccion a worde conduci pa un sub-comité nombrá pa e Comité cu tabata retirando. Colectantenan di votos, hueznan, y otro nan cu a asisti pa conduci e elección a worde scogi fo'i Comité Consultativo di Empleado y fo'i henter grupo di empleado. Refineria a worde parti den 21 distrito, cu un representante eligi pa cada 200 empleado den un distrito. Durante anjanan, reorganizacion den varios departamentonan y cambionan den personal a haci revisionnan di e districtonan necesario, pero e cantidad original a keda igual.

Na principio di historia di e Comité, nombenan familiar pa empleado na refineria tabata Cerilio Maduro, Bill Hodgson, Luciano Wever, Mauricio Schwengle (difunto), y hopi otro mas cu a sirbi den e Comité y a yuda masha tanto den dificultadnan cu ta presenta na principio di tur organizacion.

Extension di Programa

Estableci originalmente pa conseha tocante asunto nan di salarionan, oranan y condicionan di trabao, Comité Consultativo a sigui extendé te cu el a bira un medio di comunicacion cu Directiva riba tur asunto cu tabata afectá empleado regular y di staff. Un resumen breve di actividadnan den cual el a tuma interes directo ta muestra extension di su funcionamiento.

Na anja 1941, Comité a tuma over responsabilidad completo pa organizá actividadnan di sport na Lago Sport Park. Nan a logra esaki pa medio di un sub-comité di cinco persona; tres di nan, incluyendo e presidente, tabata miembro nan di Comité Consultativo.

Continuá na pagina 8



Graduates of the first course for electricians are seen above with their instructors R. S. Ewart (back left) and C. Drake (back right). In front left to right are S. E. Werleman, A. C. Dickson, E. O. Hunte, V. L. Clarke, R. Geerman, A. W. Bayne, and F. R. Maduro. In back are Mr. Ewart, B. Semeler, G. Kenon, J. E. Richardson, R. L. Wynter, E. A. Campbell, K. V. Edwards, E. D. Tromp, L. H. Dyer, F. A. Quandt, A. A. Thomas, K. F. Nunes, M. A. Burrows, F. R. Lo-Fo-Song, G. B. Abrams, M. C. Aquil, and Mr. Drake.

Electrical Class Graduates

Twenty-two employees graduated from the first course for electricians this month, having completed a training course that began in July 1948.

Material covered by the group included electric circuits, Ohm's Law, parallel circuits, fluorescent lighting, generators, motors, and other subjects.

F. W. Switzer was chairman of the graduation ceremonies, and talks were given by G. B. Mathews, B. S. Dimurro, F. M. Scott, and L. D. Bonbrest.

On behalf of the graduating class, V. L. Clarke and G. B. Abrams responded with brief talks.

CYI Pays Out Fls. 530

A total of Fls. 530 was paid to 21 employees by the Coin Your Ideas Committee during September.

Winners of cash award were:

Felix Garrido, Fls. 40, install safety chain between center of traveling upright and chassis of Dempster Dumpsters.

Clemente Geerman, Fls. 40, provide "This Is Lago" in Papiamento.

A. R. De Barros, Fls. 35, set scale flush with floor, ALCL3 storage shed.

Rudolfo Arends, Fls. 30, erect additional utility facilities, Customs House.

F. W. Quiram, Fls. 30, scrap and used miscellaneous materials sales — use stamp — information to be added in ink or indelible pencil.

H. C. Cuffy, Fls. 30, relocate stairway to tanks No. 87 and 452.

George C. Rike, Fls. 30, weekly safety newsletter to be printed on one sheet.

F. Ritfield, Fls. 25, convert bathroom into toilet, Cracking Plant Office.

Wilhelm de Souza, Fls. 25, cut 45 No. auxiliary compressor flywheel guard in half and hinge, PCAR.

Pedro C. Brook, Fls. 25, fence in heater, Colony Commissary.

David A. Vlaun, Fls. 20, install ladder at northwest corner of cracking coil, No. 9 vis unit.

Edwin Mungroop, Fls. 20, change position of steam inlet valve to side stripper, No. 9 V.B.

Edwardo Ruiz, Fls. 20, install drain line in 6" tar line to storage, No. 1 H.P. Still.

Francisco da Silva, Fls. 20, reposition bypass valve, intermediate reflux controller, No. 9 and 10 V.B. units.

Francisco Thiel, Fls. 20, order supply of springs for stapling machines.

Leo Stuart, Fls. 20, colonists using surnames to submit given names to Esso Post Office.

John Thompson, Fls. 20, install extensions on preheater steaming in lines blockvalves, No. 9 V.B. furnace.

H. P. Gittens, Fls. 20, relocate 12" valve in front of ladder southeast corner of hose handling tower, or relocate gasoline dock ladder.

Cyril J. Sylman, Fls. 20, relocate fresh water meters at Reef Dock.

E. P. Hilaire, Fls. 20, install fire extinguisher at quonset hut, Plant Dispensary.

Cyril J. Sylman, Fls. 20, relocate discharge valves to position below spool, salt water booster pumps No. 814 and 815.

REPRESENTACION

di pag. 1

Durante e anjanan di 1936 te 1949, Comité y Directiva a negocia riba ahustonan importante den salarionan, cu a resulta principalmente door di aumento di costo di bida.

Comité a traha cu Directiva pa establece procedimientonan y reglanan disciplinario, incluyendo póliza pa protege empleadonan di perde nan trabao inustamente.

Otro beneficiacionan extendi na empleadonan cu a resulta pa via di esfuerzonan di Comité ta establecimiento di pago pa dianan di fiesta, crédito na Comisario, y transportacion pa empleadonan cu ta traha overtime.

Centenares di quehonan individual y cantidad di problemanan di cierto gruponan a worde presentá pa Comité, pa asegurá cu tur empleadonan ta worde tratá cu husticia, y tambe pa asegurá interpretacion uniforme di varios pólizanan di Compania.

Influencia di Comité en cuanto e problemanan aki a worde sinti den tur nivelnan di supervision, y tambe entre grupo di empleadonan.

Na anja 1947, como resultado di adaptacion di „staff meeting" como medio di comunicacion pa empleadonan cu tabata ocupá puestonan supervisorio y cierto puestonan administrativo, esakinan a perde elegibilidad pa bira miembro di Comité Consultativo di Empleadonan. Nan trabao como hefenan a pone nan riba mesun base cu Directiva y otro personal supervisorio.

Consehero di Plannan di Compania

Ademas di su funcionamiento den negociacionnan riba asuntonan tocante salarionan, oranan y condicionnan di trabao, Comité tabata di gran yudanza pa empleadonan pa Derechta, actuando como consehero pa plannan di beneficio di Compania.

Thrift Plan, estableci na anja 1939, a worde revisá cu cambionan favorabel pa empleadonan na anja 1948.

Póliza di Vacantie a worde establecé pa tur empleadonan na anja 1936, y a worde extendi pa inclui "long vacation" na anja 1945 segun e Plan di Vacantie, cu ta yuda empleadonan cubri gastonan di vacante. Na Januari 1949, riba pidiemento di Comité, Póliza di Vacantie a worde revisá pa permiti un "long vacation" cada cuater anja, enbez di cada cuater anja despues di e ultimo vacante tumá.

Comité tabatin man den inauguracion di Plan di Beneficio Mortuorio, y liberalizacion di beneficiacionan di accidente y di enfermedad.

Asistencia y consejo di Comité tabata masha util, tanto pa empleadonan como pa Directiva, pero e programa a extendé tanto, cu el a cubri hopi problemanan cu no tabata entendi bao di e plan original di comité. Tabata riba asuntonan asina, generalmente, cu a bini mal comprendemento y dificultad entre Comité y Directiva.

Beneficianan Dobbel

Repasando e 13 anjanan durante cual e Comité Consultativo a traha, ta keda probá cu hopi bon a worde lográ, tanto pa empleadonan como pa Directiva. Ademas di e resultadonan mencioná aki riba, cu a proba di ta di beneficio pa empleadonan, e grupo di empleadonan sinja di depende riba representantenan eligi pa presentá nan deseonan na Directiva. Eleccionan anual a duna hopi empleadonan experiencia probechoso den sistema di representacion y den manifestacion di puntonan di bista di nan constituyentenan. Directiva, durante e 13 anja di experiencia cu Comité Consultativo, a haya mihor bista riba problemanan y interesnan di grupo di empleadonan, ademas di e realizacion di balor di un plan di representacion di empleadonan como medio efectivo di comunicacion.

Futuro

Actualmente Directiva ta realizá cu e tabata afortuná di tabatin un grupo representativo, Comité Consultativo di Empleadonan, pa asisti y conseha Directiva tocante problemanan di empleadonan. Sinembargo, segun funcionamiento industrial moderno, Directiva ta reconoce awor cu e plan di Comité, funcionando manera den pasado, no ta cubri necesidadnan adecuadamente.

No ta cabe duda, cu empleadonan y Directiva mester di un medio efectivo di comunicacion, pa nan problemanan mutual worde tratá satisfactoriamente. Cu tal doel, Directiva ta studiando cambionan den e plan anterior di representacion, cual cambionan lo resulta na un sistema efectivo pa cubri necesidadnan actual.

(Segundo articulo di e serie aki lo parce den e próximo número di Aruba Esso News.)

Limerick Contest Winners

A tie for first place in the Safety Limerick Contest gives Fls. 5 each to two employees. They are Leo Stuart, Esso Post Office, and R. Chang-Yit, Material and Commissary Accounting. Their identical entries are:

Joe knows how to prevent
Any kind of accident.
Remember each day
That safety will pay
And it doesn't cost you a cent.

Second prize winner of Fls. 3 is Rudolph V. Sadio, of the Marine Personnel Division. His ending is "Dividends for hours safety spent".

Third prize, Fls. 2, goes to J. E. Knowles of the Marine Department. His last line: "You to avoid that monument".

The next contest will be this limerick:

The Contest is over; we've won the fight.
Our safety record is at a new height.
But never relax your guard
In home, shop, office, or yard

All you have to do is finish the limerick. Make your last line rhyme with fight and send it to the Aruba Esso News with your name, payroll number, and department. Remember to get it in by Friday, November 18.

Caribbean Close-Ups

SURINAM. The acting governor of Surinam recently reviewed the progress of development in the territory, and declared that progress could be pointed to with satisfaction. The interest of foreign capital had been shown in the construction of a large lumber-processing factory. A second lumber factory is now being built. Large sums of money have been invested in plantations, and a big agricultural company has started the cultivation of peanuts in the Saramaca district. In addition, there have been many small industries set up locally, including a modern rice mill.



Fellow workers at the Acid Plant present Frederick B. Connor with a farewell gift before his retirement on November 1.



Personnel in TSD Process met last month to honor the marriage of Winston Cenac to Viola Vieira. W. J. Butler (left) presented the gift tot Mr. Cenac.



A retirement luncheon was held for Leon Rought on Monday, October 31, at the Esso Dining Hall. Attending the luncheon were (left to right): L. N. Rought, F. C. Lynch, T. C. Brown, C. B. Garber, R. H. Engle and C. F. Smith.



A retirement luncheon for Edward Matthew, Louis Dirksz, Frederick B. Connor, and Francisco Oduber who became annuitants on November 1 was held at the Esso Heights Dining Hall on the same day. Lago President, J. J. Horigan (head of table) gave a farewell talk and presented service emblems and annuitants' badges.